

PAY POLICY 02A
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 10, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.45	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	756.00	1,644.30	822.15	19,731.60
9.77	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	781.60	1,699.98	849.99	20,399.76
10.12	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	809.60	1,760.88	880.44	21,130.56
10.48	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	838.40	1,823.52	911.76	21,882.24
10.81	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	864.80	1,880.94	940.47	22,571.28
11.19	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	895.20	1,947.06	973.53	23,364.72
11.57	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	925.60	2,013.18	1,006.59	24,158.16
12.01	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	960.80	2,089.74	1,044.87	25,076.88
12.44	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	995.20	2,164.56	1,082.28	25,974.72
12.93	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,034.40	2,249.82	1,124.91	26,997.84
13.38	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,070.40	2,328.12	1,164.06	27,937.44
13.92	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,113.60	2,422.08	1,211.04	29,064.96
14.42	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,153.60	2,509.08	1,254.54	30,108.96
14.99	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,199.20	2,608.26	1,304.13	31,299.12
15.62	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,249.60	2,717.88	1,358.94	32,614.56
16.22	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,297.60	2,822.28	1,411.14	33,867.36
16.87	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,349.60	2,935.38	1,467.69	35,224.56
17.57	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,405.60	3,057.18	1,528.59	36,686.16
18.30	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,464.00	3,184.20	1,592.10	38,210.40
19.07	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,525.60	3,318.18	1,659.09	39,818.16
19.85	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,588.00	3,453.90	1,726.95	41,446.80
20.69	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,655.20	3,600.06	1,800.03	43,200.72
21.56	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,724.80	3,751.44	1,875.72	45,017.28
22.54	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,803.20	3,921.96	1,960.98	47,063.52
23.47	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,877.60	4,083.78	2,041.89	49,005.36
24.49	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,959.20	4,261.26	2,130.63	51,135.12
25.59	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,047.20	4,452.66	2,226.33	53,431.92
26.72	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,137.60	4,649.28	2,324.64	55,791.36
27.87	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,229.60	4,849.38	2,424.69	58,192.56
29.13	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,330.40	5,068.62	2,534.31	60,823.44
30.44	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,435.20	5,296.56	2,648.28	63,558.72
31.81	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,544.80	5,534.94	2,767.47	66,419.28
33.29	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,663.20	5,792.46	2,896.23	69,509.52
34.79	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,783.20	6,053.46	3,026.73	72,641.52
36.36	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,908.80	6,326.64	3,163.32	75,919.68
38.06	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,044.80	6,622.44	3,311.22	79,469.28
39.82	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,185.60	6,928.68	3,464.34	83,144.16
41.69	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,335.20	7,254.06	3,627.03	87,048.72
43.61	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,488.80	7,588.14	3,794.07	91,057.68
45.67	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,653.60	7,946.58	3,973.29	95,358.96
47.82	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,825.60	8,320.68	4,160.34	99,848.16
50.09	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,007.20	8,715.66	4,357.83	104,587.92
52.45	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,196.00	9,126.30	4,563.15	109,515.60
54.95	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,396.00	9,561.30	4,780.65	114,735.60
57.57	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,605.60	10,017.18	5,008.59	120,206.16
60.35	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,828.00	10,500.90	5,250.45	126,010.80
63.23	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,058.40	11,002.02	5,501.01	132,024.24
66.26	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,300.80	11,529.24	5,764.62	138,350.88
69.46	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,556.80	12,086.04	6,043.02	145,032.48
72.77	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,821.60	12,661.98	6,330.99	151,943.76
76.33	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,106.40	13,281.42	6,640.71	159,377.04
80.03	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,402.40	13,925.22	6,962.61	167,102.64
83.91	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,712.80	14,600.34	7,300.17	175,204.08
87.95	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,036.00	15,303.30	7,651.65	183,639.60
92.03	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,362.40	16,013.22	8,006.61	192,158.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 33.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .856530.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 10, 2023